



FLRA NEWS

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President Biden Announces Intent to Nominate Nancy Anderson Speight to be a Member of the FLRA

President Joseph R. Biden, Jr. has [announced his intent](#) to nominate Nancy Anderson Speight to be a Member of the Federal Labor Relations Authority (FLRA).

Speight currently serves as the Deputy Assistant Secretary of Defense for Civilian Personnel Policy. Her responsibilities include creating plans, policies, and programs to manage the Department's civilian workforce effectively, efficiently, and strategically. She is responsible for ensuring the Office of the Secretary of Defense, Defense Agencies and Field Activities, as well as military departments are provided with comprehensive policy advice and guidance through the Defense Civilian Personnel Advisory Service.

Previously, Speight served in the Senior Executive Service as FLRA's Atlanta Regional Director from 2001-2009. She was responsible for providing leadership and management of personnel and operations relating to the investigation, analysis, resolution, and litigation of unfair labor practice cases and the processing of representation petitions for cases arising in Alabama, Florida, Georgia, Mississippi, South Carolina, and the U.S. Virgin Islands.

Prior to her role in Atlanta, Speight held multiple positions within the FLRA's Office of the General Counsel where she managed regional operations, conducted agency management assessments, and implemented policy changes, case handling procedures, and resources.

For more information on FLRA leadership, [click here](#).

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.