



FLRA NEWS

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FOR IMMEDIATE RELEASE
April 30, 2021

FLRA Acting General Counsel Releases New Web-Based Training on the Federal Service Labor-Management Relations Statute

Charlotte A. Dye, Acting General Counsel of the Federal Labor Relations Authority (FLRA), today [released nine statutory training videos](#) describing certain rights and obligations under the Federal Service Labor-Management Relations Statute (Statute).

The topics covered are *Unfair Labor Practice Investigations*, *Timeliness under Section 7118(a)(4)*, and *Investigatory Examinations* (a seven-lesson course). These and future videos are intended to educate Federal employees, unions, and managers on how the Statute defines ULPs and how to comply with the Statute's requirement that collective bargaining promotes an efficient and effective Federal service.

The training is another example of the FLRA's effort to provide the Federal labor-management community with comprehensive resources and training materials to assist in promoting cooperative labor-management relations that comply with the Statute's mandates.

Developing the training was a collaborative intra-agency effort, including OGC content development and Authority production support – demonstrating the FLRA's commitment to enhancing effective and cooperative labor-management relations in the Federal government.

In the coming year, the intra-agency effort will produce additional programs designed by the OGC including Formal Discussions and Bypasses, Interference under Section 7116(a)(1) and (b)(1), Discrimination under Section 7116(a)(2) and (4), the Duty of Fair Representation, Bargaining, Data Requests, Section 7116(d) bar, Remedies, and Elections.

Federal employees can access the training on [FLRA's Video Training Page](#) or [YouTube Channel](#).



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Established in 1978, the Federal Labor Relations Authority administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. The FLRA is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.