

**EVIDENTIARY MATTERS**  
**HOG 12 through HOG 15**

- 12**     ***Evidentiary and procedural matters:*** Representation hearings are considered investigatory and not adversarial in nature. At the same time, such hearings are formal proceedings. Their purpose is to develop a full and complete factual record upon which the Regional Director may base a decision. The rules of relevancy and materiality are paramount. There is no burden of proof except in objections cases (see *HOG 36* for Hearings on Election Objections). The technical rules of evidence are followed only to maintain the formality of the proceedings. They are not used for the purpose of excluding evidence.

*HOG 12 through 31* are designed to address evidentiary and procedural considerations which the Hearing Officer may confront at any time during the course of the hearing process.

