

**42 Dues allotment**

A labor organization may be granted certification for the limited purpose of negotiating an agreement for dues allotment under section 7115(c) of the Statute, which provides:

(1) Subject to paragraph (2) of this subsection, if a petition has been filed with the Authority by a labor organization alleging that 10 percent of the employees in an appropriate unit in an agency have membership in a labor organization, the Authority shall investigate the petition to determine its validity. Upon certification by the Authority of the validity of the petition, the agency shall have a duty to negotiate with the labor organization solely concerning the deduction of dues of the labor organization from the pay of the members of the labor organization who are employees in the unit and who make a voluntary allotment for such purpose.

(2) The provisions of paragraph (1) of this subsection shall not apply in the case of any appropriate unit for which there is an exclusive representative.

**Standard:** To certify a union for dues allotment, the union is required to file a petition with a Regional Office that includes the following criteria:

- a) the petition seeks certification for dues allotment for a unit for which there is no exclusive representative
- b) the claimed unit is appropriate for exclusive recognition **and**
- c) the petitioner provides a showing of **membership** of not less than 10 percent (10%) in the unit claimed to be appropriate.

A Hearing Officer does not permit issues to be raised about evidence of membership issues in a hearing on a petition for dues allotment. Similar to other petitions requiring a showing of interest, the Regional Director administratively determines adequacy of the evidence submitted. See *CHM 18.3*.

**For more detailed information on this topic see RCL 6.**

**Relevant Information:** See *Section 37, Appropriate Unit Determinations, Representation Outline*.

