

7 ***Prehearing exchange of exhibits:*** FLRA Document 1014 states that any party intending to introduce documentary exhibits at the hearing is expected to furnish a copy of each proposed exhibit to the other parties at least five (5) days prior to the hearing in order to facilitate the expeditious development of a full record for decision by the Regional Director. The parties are normally expected to exchange exhibits at the prehearing conference. The Hearing Officer also provides a copy of the formal exhibits at this conference.

Although parties are encouraged to comply with this prehearing practice, parties are not precluded from introducing additional exhibits at the hearing. Where a copy of the exhibit is not tendered to the other parties because it was not contemplated as an exhibit prior to the hearing, a copy of the exhibit is furnished to the other parties at the time it is offered in evidence at the hearing. The parties' exhibits are not numbered prior to their introduction at the hearing.

