

CASE DIGEST: *U.S. Dep't of the Treas., BEP, 74 FLRA 235 (2025)*

The Union filed a grievance alleging the Agency violated the parties' collective-bargaining agreement when it failed to pay bargaining-unit employees a hazardous-pay differential during the COVID-19 pandemic. Arbitrator Roger P. Kaplan issued an award that sustained the grievance and awarded backpay. The Agency filed exceptions on nonfact, contrary-to-law, and contrary-to-public-policy grounds. The Authority found there was no statutory authority entitling the employees to the differential, and therefore, the award was contrary to law. Therefore, the Authority set the award aside.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.