

**CASE DIGEST:** *U.S. Dep't of Com., Nat'l Oceanic & Atmospheric Admin., Se. Fisheries Sci. Ctr., 74 FLRA 205 (2025)*

The Arbitrator awarded two grievants backpay for their performance of certain duties. The Agency filed exceptions on contrary-to-law, essence, nonfact, and exceeded-authority grounds. Because the Arbitrator did not base the backpay award on a non-discretionary Agency policy set forth in an Agency regulation or a collective-bargaining agreement, the Authority set aside the award as contrary to the Back Pay Act. Therefore, the Authority found it unnecessary to resolve the Agency's remaining exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.