

CASE DIGEST: *U.S. Dep't of VA, E. Colo. Health Care Sys.*, 74 FLRA 226 (2025)
(Chairman Kiko concurring)

The Arbitrator issued an award finding the Agency violated the parties' collective-bargaining agreement and law when it failed to timely and equitably conduct a salary-review survey and increase the grievants' pay. As a remedy, the Arbitrator awarded the grievants backpay with interest. The Agency filed exceptions on nonfact and contrary-to-law grounds. The Authority granted the Agency's contrary-to-law exception arguing that the Arbitrator erred in finding that the grievants' position was covered by 38 U.S.C. § 7451. Therefore, the Authority set aside the award and found it unnecessary to resolve the Agency's remaining exceptions.

Chairman Kiko concurred merely to express her frustration that the Arbitrator's basic interpretative error made an appeal in this matter necessary.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.