

**CASE DIGEST:** *SSA & AFGE, Local 3627*, 71 FLRA 355 (2019) (Member DuBester concurring).

This case arises from the Agency's denial of the grievant's request to telework remotely. The Arbitrator found the Agency had not violated the parties' agreement in any aspect, yet the award provided for a remedy of moving expenses to the grievant. The Agency filed exceptions arguing the award failed to draw its essence from the parties' agreement. The Authority found that the award failed to draw its essence from the parties' agreement because issuing a remedy despite finding no violation in a grievance alleging only a contractual violation cannot be rationally derived from the parties' agreement.

Member DuBester concurred. He found that, under the circumstances of this case, the award fails to draw its essence from the parties' agreement.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.