CASE DIGEST: Dep't of VA, VA Med. Ctr., Decatur, Ga., 71 FLRA 428 (2019)

This case arose from a complaint alleging that the Agency committed a ULP by refusing the Union's request for documents concerning an administrative investigation into allegations of fraud, harassment, and retaliation by Agency management. The Judge found that the Agency was required to provide the unredacted documents pursuant to § 7114(b)(4), and that its failure to do so was a ULP under § 7116(a)(1), (5), and (8). In reaching that conclusion, the Judge found that the public interest in disclosure outweighed the privacy interests of the management officials who were disciplined as a result of the investigation. The Authority denied the Agency's exceptions, finding that (1) the Union established a particularized need for the requested information; (2) release of the documents would not have been contrary to the Privacy Act; and (3) the alleged factual errors by the Judge were not material to the outcome of the case.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.