This case concerned the negotiability of one proposal. The Agency failed to submit a statement of position (SOP), and subsequently failed to respond to the Authority’s order directing it to show cause why the Authority should not find that its failure to submit a SOP is a concession that the proposal is negotiable. Accordingly, the Authority found that the Agency failed to support its argument that the proposal is outside the duty to bargain. The Authority therefore granted the Union’s petition.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.