The Arbitrator found that the Agency did not violate the parties’ collective-bargaining agreement when it rated the grievant’s performance, and she denied the grievance. The Authority dismissed the Union’s contrary-to-law and essence exceptions because the Union failed to raise its arguments before the Arbitrator. The Authority denied the Union’s remaining exceptions because the Union did not demonstrate that the award was impossible to implement or that a central fact underlying the award was clearly erroneous.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.