

CASE DIGEST: *U.S. Dep't of VA, Malcolm Randall VA Med. Ctr., Gainesville, Fla.*, 71 FLRA 103 (2019)

In this case, the grievance alleged that the Agency failed to comply with certain provisions of the parties' collective bargaining agreement that required the Agency to provide employees with copies of hearing recordings and transcripts and investigation-related materials.

The Arbitrator found that the Agency violated the agreement by not providing the information and, as a remedy, ordered the Agency to provide the employees with the materials set out in the agreement. On exceptions, the Agency raised essence and exceeds-authority arguments on the same grounds, and argued that the award was impossible to implement. The Authority found that the Arbitrator's interpretation and remedy comported with the plain language of the parties' agreement. The Authority also found that the award was not impossible to implement because it was clearly prospective. Accordingly, the Authority denied all of the Agency's exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.