CASE DIGEST: U.S. Dep’t of the Army, U.S. Army Aviation Ctr. of Excellence, Fort Rucker, Ala. 71 FLRA 734 (2020)

Where the stipulated merits issues concerned only the Agency’s compliance with the grievance procedure of the parties’ collective-bargaining agreement, an Agency regulation, and a Department of Defense instruction, the Authority found that the Arbitrator exceeded his authority by finding that the Agency violated the Federal Service Labor-Management Relations Statute. Accordingly, the Authority modified the award to exclude the Arbitrator’s findings, and remedy, related to the statutory violations.

Member DuBester dissented, finding that under the unique circumstances of this case, the Arbitrator did not exceed his authority.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.