

CASE DIGEST: *U.S. DOJ, Fed. Bureau of Prisons, Fed. Corr. Complex, Coleman, Fla. 71 FLRA 790 (2020)*

The Arbitrator found that the Union timely filed its grievance despite the Union conceding that the grievance was untimely under the parties' collective-bargaining agreement. Because the time frame for filing a grievance in the parties' agreement was unambiguous, and did not mention any applicable excuse, the Authority found that the Arbitrator's determination regarding the timeliness of the grievance failed to draw its essence from the agreement. Accordingly, the Authority set aside the award.

Member DuBester dissented, finding that the record supported the Arbitrator's interpretation of the grievance and his subsequent conclusion that the grievance was timely filed.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.