

CASE DIGEST: *U.S. Dep't of the Navy, Naval Facilities Eng'g Command, Wash. D.C.*,
71 FLRA 825 (2020)

After the Arbitrator found that the Union improperly filed a group grievance as an institutional grievance, he remanded the grievance and granted the Union the right to refile at any time. The Authority concluded that the award failed to draw its essence from the procedural requirements of the parties' agreement and set aside the award.

Member DuBester dissented. Noting that the Arbitrator found that both parties failed to comply with their obligations under the parties' negotiated grievance procedure and that nothing in the parties' agreement precluded the awarded remedy, Member DuBester would deny the Agency's essence exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.