

CASE DIGEST: *Dep't of VA*, 71 FLRA 992 (2020) (Member Abbott dissenting)

In this case, the Agency contended that the Arbitrator erred by directing the Agency to make certain retroactive payments to employees and pay their “actual expenses” related to attendance at a training. However, the award did not direct any monetary relief. As such, the Agency’s exceptions were based on a misunderstanding of the award, and the Authority denied them.

Member Abbott dissented, concluding that the Arbitrator’s award was contrary to law because it excessively interfered with the Agency’s § 7106(a) rights to determine its budget and to assign work. Additionally, Member Abbott dissented finding that the matters underlying the grievance fell outside the scope of the parties’ CBA because they were specifically provided for by Federal statute.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.