
The Authority held that the Agency was not required to bargain before discontinuing an unlawful practice and enforcing a policy that implemented a government-wide regulation.

Member DuBester dissented in part, finding that the Arbitrator correctly concluded that the Agency violated its duty to bargain because the record showed that the Agency could have provided the Union with notice and an opportunity to bargain before changing the practice.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.