

CASE DIGEST: *DOD, Dep't of Def. Educ. Activity, 72 FLRA 15 (2021)*
 (Member DuBester dissenting in part)

An Administrative Law Judge (Judge) found that the Respondent violated § 7116(a)(1) and (5) of the Federal Service Labor-Management Relations Statute by discontinuing personalized workplace package delivery to employees without first providing the Union notice of, and an opportunity to bargain over, the change. Because the Judge erred in concluding that this dispute affected employees' conditions of employment, the Authority found that he erred in concluding that the Respondent violated its duty to bargain.

Member DuBester dissented. In his view, the Judge properly found a direct connection between the mail delivery at issue and the work situation or employment relationship of unit employees, such that the matter concerned the employees' conditions of employment.

This case digest is a summary of an order issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.