CASE DIGEST: NTEU, Chapter 66 and U.S. Dep't of the Treasury, IRS, Kan. City Serv. Ctr., Kan. City, Mo., 72 FLRA 70 (2021)

(Chairman DuBester concurring; Member Abbott dissenting)

The Arbitrator denied the Union's grievance – alleging that the grievants were entitled to higher pay during the first two weeks of a detail – on the basis of an arrangement between the Union president and Agency management. Before the Authority, the Union argued that the arbitrator exceeded his authority and that the award failed to draw its essence from the parties' national agreement. The Authority denied the Union's exceptions, finding that the Arbitrator resolved the issue before him and did not err by relying on the arrangement between the parties to resolve the dispute.

Chairman DuBester concurred in the decision to deny the Union's exceptions.

Member Abbott dissented, concluding that the arbitrator exceeded his authority and that the award did not draw its essence from the collective-bargaining agreement (CBA) because the arbitrator did not resolve the issue or apply the relevant CBA Article.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.