

CASE DIGEST: *NTEU*, 72 FLRA 182 (2021)

The Arbitrator found that the Agency did not violate the parties' agreements or the Federal Service Labor-Management Relations Statute by unilaterally implementing a change to the way that it evaluates certain employees' performance. The Union challenged the award on essence, exceeded authority, and contrary-to-law grounds. The Authority denied the exceptions, finding that the Arbitrator's award was a plausible interpretation of the parties' agreements, the award responded to the issue framed by the Arbitrator, and her conclusions were consistent with the applicable standard of law and Authority precedent.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.