
Because the Arbitrator’s procedural-arbitrability determination disregarded the plain wording of the parties’ negotiated grievance procedure, the Authority granted the Agency’s essence exception and vacated the award.

Chairman DuBester dissented, finding that the Arbitrator’s procedural-arbitrability determination was a plausible interpretation of the parties’ agreement.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.