

CASE DIGEST: *NTEU*, 72 FLRA 537 (2021) (Chairman DuBester concurring)

After Congress passed the Administrative Leave Act of 2016 (the Act), and the Office of Personnel Management issued implementing regulations, the Agency informed the Union that employees would no longer be eligible for administrative leave when severe weather caused closures of child-care facilities, as provided for in parties' collective-bargaining agreement. The Arbitrator denied the Union's grievance challenging the Agency's change in policy. Finding that the Act permitted the Agency to discontinue granting administrative leave for child care in weather-and-safety circumstances, the Authority denied the Union's exceptions.

Chairman DuBester concurred in the denial of the Union's exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.