In this case, the Authority upheld an Arbitrator’s finding that the Agency did not violate the Fair Labor Standards Act (FLSA) because it paid any delayed overtime compensation as soon after the regular pay period as was practicable. The Authority also found that the Union was not owed attorney’s fees or liquidated damages because it did not prevail under the FLSA. Therefore, the Authority denied the Union’s exceptions.

Chairman DuBester dissented. He would have remanded the award because it did not contain the findings necessary to determine whether the Agency violated the FLSA.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.