The Arbitrator found that the Agency violated the parties’ collective-bargaining agreement and a memorandum of understanding when a supervisor covered vacant shifts because the supervisor’s action denied bargaining-unit employees opportunities to work overtime. Because the award was not consistent with the parties’ agreements, the Authority granted the Agency’s essence exception and set aside the award.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.