The Union filed a grievance following the Agency’s denial of the grievants’ official time request. The Arbitrator denied the grievance finding it untimely and non-arbitrable. The Union argued that the arbitrability finding failed to draw its essence from the parties’ agreement. Because the Union’s essence argument disagreed with the weight the Arbitrator gave to evidence and failed to demonstrate that the Arbitrator’s interpretation of the agreement was implausible, irrational, or unfounded, the Authority denied the exception.

Chairman DuBester concurred in the decision to deny the Union’s exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.