In a merits award, the Arbitrator found that the Agency violated the Fair Labor Standards Act and the parties’ collective-bargaining agreement; retained jurisdiction indefinitely to resolve implementation issues, including the amount of attorney fees; and set a deadline for an attorney fee petition (petition). In a fee award, the Arbitrator excused the Union’s late petition – filed one day after the deadline – and awarded all the attorney fees requested. The Agency filed exceptions to the fee award on contrary-to-law grounds. The Authority found that the Arbitrator was not functus officio, but that the fee award was deficient because it lacked specific findings to support the awarded fees.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.