

**CASE DIGEST:** *U.S. Dep't of the Treasury, IRS & NTEU*, 72 FLRA No. 687 (2022) (Chairman DuBester concurring)

The Arbitrator sustained the Union's grievance alleging that the Agency violated the parties' agreement and committed an unfair labor practice pursuant to §§ 7116(a)(1) and (5) of the Federal Service Labor-Management Relations Statute when it unilaterally implemented changes to the annual leave procedures for certain bargaining unit employees. The Authority denied the Agency's exception because it did not establish that the award failed to draw its essence from the parties' agreement.

Chairman DuBester concurred in the decision to deny the Agency's exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.