The Arbitrator found that the Agency’s failure to bargain in good faith when implementing a new uniform requirement resulted in the grievants spending their own money to acquire uniforms, and awarded backpay. The Agency filed exceptions on the ground that the award was contrary to the Back Pay Act (Act). The Authority found that the Agency failed to demonstrate that the award was contrary to the Act and denied the exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.