CASE DIGEST:  


Because the Arbitrator identified no wording in the parties’ agreement that permitted the Union’s untimely grievance, the Authority granted the Agency’s essence exception and vacated the award.

Chairman DuBester dissented, finding that the Arbitrator did not err by concluding that the grievance alleged a continuing violation and was therefore timely filed.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.