
The Union filed a grievance alleging that the Agency unlawfully prevented female employees from staffing two correctional posts. The Arbitrator found that the grievance was procedurally arbitrable and that the Agency’s policy of excluding female employees from the posts violated law, Agency regulations, and the parties’ collective-bargaining agreements. Because the Agency failed to demonstrate that the Arbitrator’s procedural-arbitrability determination was deficient on essence grounds or that the merits determinations were contrary to law, the Authority denied the Agency’s exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.