Although the parties’ agreement defined a “grievance” in a way that mirrored § 7103(a)(9)(C)(ii) of the Federal Service Labor-Management Relations Statute, the Arbitrator found that a Union complaint containing unfair-labor-practice (ULP) allegations was not grievable or arbitrable. Because § 7103(a)(9)(C)(ii) authorizes grievances over ULP claims, the Authority set aside the award as contrary to law.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.