

**CASE DIGEST:**     *U.S. DHS, Citizenship & Immigration Servs.*, 73 FLRA 82 (2022)

In this case, the Arbitrator found that the Agency violated the parties' collective-bargaining agreement by failing to process certain career ladder promotions retroactively. The Agency excepted, arguing that the award failed to draw its essence from the agreement and that it was contrary to a government-wide regulation and Comptroller General and Authority precedent concerning retroactive promotions. The Authority dismissed the Agency's essence exception under §§ 2425.4(c) and 2429.5 of the Authority's Regulations and denied the Agency's other exception, finding that the Agency failed to establish that the award in directing the retroactive promotions was inconsistent with government-wide regulation, government-wide authority, and applicable case law.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.