

CASE DIGEST: *U.S. DOJ, Fed. BOP, Fed. Corr. Complex, Yazoo City, Miss.*,
73 FLRA 114 (2022)

The Arbitrator found that the Agency committed an unfair labor practice by failing to bargain over implementation of an alleged change to non-custody employees' attire and violated the parties' collective-bargaining agreement by failing to provide them with a uniform allowance. The Agency filed exceptions on contrary-to-law and essence grounds. Because the Agency had not made a change that would trigger a bargaining obligation, and the Agency was not obligated to pay a uniform allowance under the parties' agreement, the Authority granted these exceptions and set aside the affected portions of the award.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.