In this case, the Union filed a grievance alleging that the Agency failed to bargain in good faith. The Arbitrator issued an award finding that the Agency violated § 7116(a)(1) and (5) of the Federal Service Labor-Management Relations Statute and directing a status-quo-ante remedy. The Agency filed exceptions to the award on essence, contrary-to-law, and exceeded-authority grounds. Because the Agency failed to demonstrate that the award was deficient on any of these grounds, and made arguments to the Authority that it did not raise before the Arbitrator, the Authority denied the Agency’s exceptions in part, and dismissed them, in part.

This case digest is a summary of an order issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.