The Arbitrator found that the Agency did not violate the parties’ collective-bargaining agreement or the Federal Service Labor-Management Relations Statute when the Agency designated employees as mission critical and required them to report to the workplace during the COVID-19 pandemic. As such, the Arbitrator did not award a remedy. The Union filed exceptions on exceeded-authority, contrary-to-law, contrary-to-public policy, and nonfact grounds. The Authority denied the exceptions because the Union failed to demonstrate the award was deficient on any of these grounds.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.