The Arbitrator found that the Agency retaliated against the grievant in violation of Title VII of the Civil Rights Act of 1964 when it failed to renew the grievant’s employment for a second year. The Arbitrator directed the Agency to make the grievant whole. The Agency filed exceptions challenging the remedy on contrary-to-law and exceeded-authority grounds. The Authority denied the exceptions because the Agency failed to demonstrate the award was deficient on any of these grounds.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.