The Union grieved after the Agency closed one of two fire stations, which reduced the number of staffed positions per shift. In an arbitrability award, the Arbitrator found that the Union timely filed the grievance. In a merits award, the Arbitrator sustained the grievance and directed the Agency to restore staffing "as it existed" prior to the station closure. The Authority dismissed and denied the Agency’s essence exceptions to both awards, and partially denied the incomplete-or-ambiguous exception. However, because the Authority could not determine the precise meaning of the Arbitrator’s staffing remedy, the Authority partially granted the incomplete-or-ambiguous exception and remanded the merits award for clarification of the remedy.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.