

CASE DIGEST: *Consumer Fin. Prot. Bureau & NTEU, Chapter 335,*
73 FLRA 781 (2024).

The Arbitrator found the Agency violated the parties' collective-bargaining agreement (CBA) by issuing the grievant a letter of reprimand without first giving him notice and an opportunity to respond. The Agency filed exceptions to the award. In *Consumer Financial Protection Bureau (CFPB)*, 73 FLRA 670 (2023), the Authority denied the Agency's exceeded-authority, essence, and due-process exceptions; revised the test it will apply in assessing management-rights exceptions where arbitrators have found CBA violations; and gave the parties an opportunity to file supplemental briefs addressing how the revised test should apply in this case. After both parties filed supplemental briefs, the Authority denied the Agency's public-policy and contrary-to-law exceptions involving management rights.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.