

CASE DIGEST: *U.S. Dep't of VA, Winston-Salem, N.C.*, 73 FLRA 794 (2024)

The Arbitrator issued an award finding the Agency violated the parties' agreement by failing to take certain actions before denying the grievant a career-ladder promotion. The Arbitrator awarded a make-whole remedy and retained jurisdiction to resolve any disputes regarding the remedy. The Union asked the Arbitrator to clarify whether the make-whole remedy included backpay for lost overtime opportunities. The Arbitrator then issued another award (the supplemental award), finding her retained jurisdiction included the overtime issue and that the make-whole remedy included backpay for any overtime opportunities the grievant missed due to the Agency's contract violations. The Agency excepted to the supplemental award on exceeded-authority, fair-hearing, nonfact, and contrary-to-law grounds. The Authority denied the Agency's exceptions because they did not demonstrate the supplemental award was deficient.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.