

CASE DIGEST: *Md. Air Nat'l Guard*, 73 FLRA 905 (2024)

After fire-protection personnel (firefighters) at Warfield Air National Guard Base (Warfield) were converted to Title 5 federal government employees, the International Association of Fire Fighters (IAFF) filed a petition with the Federal Labor Relations Authority (FLRA) seeking an election to determine whether the firefighters at Warfield wished to be represented by IAFF. FLRA Regional Director Jessica S. Bartlett (the RD) found the firefighters are included within the express terms of an existing bargaining-unit certification held by the Association of Civilian Technicians (ACT), and that it would not be appropriate to sever the firefighters from the ACT unit. IAFF filed an application for review of the RD's decision, arguing the RD failed to apply established law. The Authority agreed, finding the RD erred in finding the firefighters fell within the express terms of the ACT certification. Accordingly, the Authority granted the application, reversed the RD's decision, and remanded the case to the RD for further proceedings.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.