

CASE DIGEST: *U.S. Dep’t of the Army, U.S. Army Garrison, Directorate of
Emergency Servs., Fort Huachuca, Ariz., 73 FLRA 919 (2024)*

The Arbitrator issued an award finding the Agency’s reassignment of firefighters violated the parties’ collective-bargaining agreement – and another arbitrator’s previous interpretation of the agreement – and constituted a prohibited personnel practice under 5 U.S.C. § 2302. The Arbitrator awarded various remedies, including compensatory damages for firefighters who incurred expenses as a result of the Agency’s violations. The Arbitrator directed the Union to compile monetary data regarding the remedies, and to provide that data to the Agency for review and comment before submitting it to the Arbitrator. The Agency filed contrary-to-law and exceeded-authority exceptions to the award. The Authority dismissed the exceeded-authority exception, and partially dismissed the contrary-to-law exceptions, because the Agency did not raise the arguments at arbitration. The Authority denied the remaining contrary-to-law exceptions because the Agency failed to demonstrate the award was deficient.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.