

CASE DIGEST: *NAIL, Loc. 19 and U.S. Dep't of the Air Force, Scott Air Force Base, Ill.*, 74 FLRA 25 (2024)

After the Agency suspended an employee for fourteen days for a physical altercation with a coworker, the Union grieved, and the Arbitrator sustained the suspension. Citing investigatory interviews an Agency official conducted before rendering the disciplinary decision, the Union filed an exception arguing that the award conflicted with federal-court precedent because the Agency deprived the grievant of due process. Because the Union did not demonstrate the interviews deprived the employee of due process, the Authority denied the exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.