

CASE DIGEST: *U.S. Dep't of VA, S. Nev. Health Care Syst.*, 73 FLRA 666 (2023)

The Arbitrator found: (1) the grievant voluntarily accepted a reassignment to a lower-graded, but higher-paid, position, based on Agency misinformation; (2) the Agency later wrongfully reduced the grievant's pay; and (3) the pay reduction was an adverse action under 5 U.S.C. § 7512 because the grievant reasonably and detrimentally relied on the Agency misinformation when he accepted the reassignment to the lower-graded position. The Agency filed exceptions to the award on multiple grounds. Because the claim advanced at arbitration concerned an adverse action under § 7512, the Authority found it did not have jurisdiction, and dismissed the exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.