

CASE DIGEST: *NTEU*, 74 FLRA 486 (2026)

The Union filed a grievance alleging, among other things, that the Agency violated the parties' collective-bargaining agreement and the Federal Service Labor-Management Relations Statute (the Statute) by failing to give the Union notice and an opportunity to bargain before offering bargaining-unit employees opportunities for: (1) Voluntary Early Retirement Authority, which allows employees to voluntarily retire early; and (2) Voluntary Separation Incentive Payments, which compensate employees for voluntarily leaving the federal government. The Arbitrator issued an award finding that the Agency violated the parties' agreement, but not the Statute. The Union filed an exception alleging that the award is contrary to law. Because the Authority was unable to determine whether the award was contrary to law as alleged, it remanded the matter to the parties for resubmission to the Arbitrator, absent settlement, for further findings.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.