

CASE DIGEST: *NTEU, Chapter 296 & 336, 74 FLRA 299 (2025)*

This case concerned the negotiability of one provision addressing telework and remote work. The Authority found that the provision affected management's right to assign work under § 7106(a)(2)(B) of the Federal Service Labor-Management Relations Statute (the Statute). Because the Union did not argue that the provision fell within an exception to management's rights under § 7106(b) of the Statute, the Authority concluded that the provision was contrary to management's right to assign work. Therefore, the Authority found the provision contrary to law and dismissed the petition.

Member Wagner concurred. In her view, a party arguing that a proposal or provision addressing employees' job locations affects the right to assign work has the burden of demonstrating a relationship between the employees' job locations and their job duties. But she agreed that it was unnecessary to decide whether that standard had to apply in this case.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.