

**CASE DIGEST:**     *U.S. DHS, U.S. CBP, 74 FLRA 403 (2026)*

The Arbitrator found that Section 3A of the parties' agreement (Article 3A) obligated the Agency to notify the Union of changes to conditions of employment, and to engage in Union-initiated midterm bargaining. Further, the Arbitrator found that the Agency violated Article 3A and § 7116(a)(5) of the Federal Service Labor-Management Relations Statute (the Statute) by failing to bargain in good faith over six proposals concerning a revised vehicle-pursuit policy. The Agency filed exceptions. While the case was pending before the Authority, the Agency put into effect another vehicle-pursuit policy. Consequently, the Authority set aside, as moot, portions of the award that addressed the Union's proposals for the previous policy, as well as the findings that the Agency violated the agreement and Statute by failing to negotiate those proposals. The Authority also dismissed, as moot, parts of the exceptions that challenged mooted portions of the award. Finally, the Authority denied the remainder of the nonfact, exceeded-authority, essence, and contrary-to-law exceptions, which challenged portions of the award that were not moot.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.