

CASE DIGEST: *AFGE, Loc. 421*, 74 FLRA 660 (2026)

The Arbitrator issued an award finding that the Agency did not violate the parties' collective-bargaining agreement or the Federal Service Labor-Management Relations Statute when it implemented a presidential memorandum, terminated bargaining-unit employees' telework agreements, and returned those employees to in-person work, with an exemption. Specifically, the Arbitrator found that the parties' agreement permitted the Agency's actions. The Union filed exceptions to the award on essence, nonfact, and contrary-to-law grounds. The Authority denied the Union's exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.