



FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

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Colleen Duffy Kiko designated FLRA Chairman

On February 11, 2025, President Donald Trump designated Colleen Duffy Kiko as Federal Labor Relations Authority (FLRA) Chairman. Chairman Kiko has served as Member of the FLRA since December 2017 and previously served as FLRA Chairman from 2017 until January 2021.

Chairman Kiko has a long history with the FLRA. She worked in its predecessor agency, the Labor Management Services Administration of the Department of Labor (DOL). When the FLRA opened its doors in 1979, she began work in its Washington Regional Office investigating unfair labor practices and ultimately moved into positions within the headquarters of the FLRA. From 2005 to 2008, Chairman Kiko served as FLRA General Counsel, having been nominated by President George W. Bush and unanimously confirmed by the U.S. Senate.

Prior to her first FLRA Chairmanship, Chairman Kiko served as one of the three permanent Judges of the DOL's Employees' Compensation Appeals Board (ECAB), a position to which she was appointed in March of 2008. She previously served as an ECAB Judge from 2002 through 2005. Chairman Kiko has also served: in the Justice Department as an attorney advisor in the Civil Rights Division and as a Special Assistant to the U.S. Attorney, Eastern District of Virginia, in Alexandria, Virginia; as an Associate Counsel to the House Judiciary Committee, Subcommittee on Civil and Constitutional Rights; and as a private legal practitioner.

Chairman Kiko holds a J.D. from Antonin Scalia Law School and a B.S. degree from North Dakota State University. She was born and raised in North Dakota, and she lives in Virginia with her husband, Phil. They have four children and nine grandchildren.

For more background on Chairman Kiko and other FLRA leadership, [click here](#).

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.