



FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

Contact: Eric Prag
771-444-5859

[FLRA.gov](https://www.flra.gov)

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Charles Arrington sworn in as an Authority Member of the FLRA

The Federal Labor Relations Authority (FLRA) is pleased to announce that on January 6, 2026 Charles “Chuck” Arrington was sworn in to be a Member of the Authority – the FLRA’s three-Member decisional component. This is Member Arrington’s first term following his confirmation in the Senate on December 18, 2025. Mr. Arrington was [nominated by President Trump](#) in May.

Mr. Arrington served most recently as the Deputy Chief Human Capital Officer (DCHCO) at the Department of Health and Human Services (HHS). Previously, he served as the Chief of Employee/Labor Relations at the National Cemetery Administration (NCA) in the Department of Veterans Affairs (VA). Throughout his tenure at the VA, Member Arrington also served as a Labor Relations Specialist, Negotiator, and Labor Relations Chief, developing and implementing numerous collective bargaining agreements. Additionally, he was a Union President representing bargaining unit employees. Member Arrington also previously served honorably in the Navy for four years.

For more background on Member Arrington and other FLRA leadership, [click here](#).

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.